
33.0 SAFETY TRAINING POLICY

33.1 Purpose

The purpose of this policy is to ensure that all employees receive adequate safety training.

33.2 Policy

The company will provide and ensure that all employees participate in the following safety training:

- ◆ Safety orientations for all new hires and all new hires will receive their own Safety Manual.
- ◆ Job-specific training is required.
- ◆ C.S.T.S. course before new hires go on the job.

In addition, safety meetings involving all employees will be held on a regular basis.

33.3 Group Meetings

When applicable, a pre-job meeting should be expected and required between the construction contractor, project constructions personnel, and other client's representative. In addition to these meetings, we hold two other types of meetings and discussions with our employees.

Monthly Meetings:

We hold monthly meetings during which we, go over rules, regulations and procedures covering all facets of our job. Direct participation and interaction is encouraged. We are endeavoring at these meetings to have at least the survey supervisors and safety coordinator in attendance. All field employees are required to be in attendance also.

SIGNED: _____

DATE: _____

Daily "Field Level Hazard Assessment" Meetings:

The daily "tailgate" meeting is an opportunity for further review of hazards and procedures. It is also an opportunity in which the party chief can familiarize this crew with the site and what is to be accomplished that day.

33.4 Basic Training

1. C.S.T.S. including basic WHIMS.
2. St. John Ambulance Standard First Aid

33.5 Long Term Training/Other

1. ATV Safety Course
2. Chainsaw Safety Course
3. H₂S Alive
4. Flag-person Training